

RCGP Curriculum – Core Capabilities

V2 December 2023



Core Capabilities – GPwER PEOLC



5. Caring for the whole person, wider community, and the environment

Demonstrates good awareness of the breath of community and specialist services

Demonstrates awareness of community engagement opportunities, including compassionate communities

1. Knowing yourself and relating to others

Demonstrates excellent communication across settings

Demonstrates compassionate leadership

Demonstrates ability to work as part of a team

Able to lead complex decision-making, following clear ethical and legal frameworks

Able to drive performance/performance management

Demonstrates collaboration and partnership working

Is a motivating and inspiring clinician

Able to critically appraise literature to inform evidence-based teaching and practice

Delivers effective teaching to students, doctors in training and other health care professionals

Demonstrates commitment to maintaining own CPD

2. Applying clinical knowledge and skills

Ability to support patients and those close to them to identify meaning in their lives and enhance well-being

Demonstrates holistic management for people with frailty syndromes and advanced dementia, managing the interface between active and palliative management

3. Managing complex and long-term care

Identifies people with limited reversibility in their underlying medical condition

Demonstrates advanced diagnostic and communication skills; ability to develop a problem list; investigate appropriately and formulate individualised management plan, taking account of patient preference

Performs a structured medication review; optimising medications and addressing polypharmacy

Effective management of medical emergencies in frailty determining when intervention is inappropriate and how to manage this in the patient's preferred place

Able to have advance care planning discussions with patients with capacity

Able to offer and support those close to patients to develop a plan for future care, where the individual does not have capacity for advance care planning discussions

Demonstrates ability to focus on the positive goals, manage complex and challenging situations and facilitate effective communication as patients transfer across settings

4. Working well in organisations and systems of care

Demonstrates effective liaison with local primary care palliative and end of life care leads in terms of education strategy

Liaise with and provide support for other GPwER in PEOLC in the local area

Able to supervise less experienced doctors in training in their clinical assessment and management of patients

Demonstrates ability to work with colleagues supporting development of newer roles for sustainable services

Provision of support and training to GPs and primary healthcare team in management of patients with palliative and end of life care needs

Demonstrates knowledge of key education themes for generalists

Able to provide support and advice to local primary care colleagues to enable these other clinicians to develop, maintain and improve clinical capability in PEOLC