

GP activity/workload over the COVID-19 pandemic and now

Fieldwork from 6 to 23 July 2020

Overview

- Self-selecting sample of GPs from RCGP member direct email
- Online survey
- 859 responses

1. Have you worked in any of the following settings during the COVID-19 pandemic, outside of your typical, business as usual working patterns?

| | | Yes, with | |
|--|-----------|-----------|-----|
| | Yes, in a | increased | |
| | new role | hours | No |
| A phone or online service, e.g. CCAS, NHS111, NHS24 or an advice line | 9% | 4% | 87% |
| A physical COVID-19 hot site, e.g. COVID-19 Assessment Centre, hot hub, or | | | |
| dedicated practice space | 25% | 12% | 63% |
| A&E or other hospital settings | 2% | 1% | 97% |
| Proactive work to support high risk and shielded patients | 18% | 22% | 61% |
| Additional work in care homes, outside business as usual work | 5% | 8% | 86% |

2. How would you say your workload at the peak of the COVID-19 pandemic (around mid-April) compared to your 'normal' pre-pandemic workload?

| | Much | A little | About | A little | Much | Don't | Net | Net |
|---|--------|----------|----------|----------|-------|-------|------------|------------|
| | higher | higher | the same | lower | lower | know | higher | lower |
| Business as usual clinical GP work | 10% | 12% | 11% | 33% | 35% | 0.4% | 21% | 68% |
| Business as usual administrative work | 17% | 11% | 9% | 27% | 36% | 0.5% | 28% | 63% |
| Activity relating to CQC inspections (England) or | | | | | | | | |
| Health Inspectorate (Wales) | 2% | 4% | 15% | 14% | 54% | 12% | 6% | 68% |
| Activity relating to QOF or QAIF | 1% | 2% | 12% | 22% | 59% | 4% | 3% | 81% |

3. How would you say your workload in the following areas now compares to your 'normal' pre-pandemic workload?

| | Much higher | A little higher | About the same | A little lower | Much lower | Don't know | Net higher | New lower |
|---|----------------|--------------------|----------------------|-------------------|---------------|---------------|---------------|--------------|
| Business as usual clinical GP work | 20% | 26% | 32% | 19% | 3% | 1% | 46% | 22% |
| Business as usual administrative work | 17% | 24% | 33% | 23% | 4% | 1% | 40% | 26% |
| Activity relating to CQC inspections (England) or | | | | | | | | |
| Health Inspectorate (Wales) | 3% | 7% | 37% | 19% | 20% | 14% | 10% | 39% |
| Activity relating to QOF or QAIF | 4% | 10% | 34% | 29% | 17% | 6% | 15% | 46% |

4. If you answered that any aspect of your workload were lower during the COVID-19 pandemic, please tell us to what extent you agree or disagree that this meant... If your workload did not change or increased please move on to the next page.

a) Lower clinical GP work

| | Strongly agree | Tend to agree | Neither agree nor disagree | Tend to disagree | Strongly disagree | Don't know | Net agree | Net disagre e |
|--|----------------|---------------|----------------------------------|---------------------|-------------------|---------------|--------------|---------------------|
| I felt less stressed or burnt out | 20% | 35% | 13% | 17% | 13% | 1% | 56% | 31% |
| I have been able to deliver better quality | | | | | | | (| |
| care | 20% | 24% | 21% | 21% | 13% | 2% | 44% | 34% |

b) Lower administrative work

| | Strongly agree | Tend to agree | Neither agree nor disagree | Tend to disagree | Strongly disagree | Don't know | Net agree | Net disagre e |
|--|----------------|---------------|----------------------------------|------------------|-------------------|---------------|--------------|---------------------|
| I felt less stressed or burnt out | 31% | 35% | 15% | 8% | 8% | 1% | 67% | 17% |
| I have been able to deliver better quality | | | | | | | | |
| care | 25% | 27% | 32% | 12% | 4% | 1% | 52% | 16% |

c) Lower CQC work

| | Strongly agree | Tend to agree | Neither agree nor disagree | Tend to disagree | | Strongly disagree | Don't know | Net agree | Net disagree |
|--|-------------------|------------------|----------------------------------|---------------------|----|----------------------|---------------|-----------|-----------------|
| I felt less stressed or burnt out | 29% | 25% | 18% | (| 6% | 6% | 16% | 54% | 12% |
| I have been able to deliver better quality | | | | | | | | | |
| care | 24% | 20% | 32% | Ę | 5% | 3% | 15% | 45% | 8% |

d) Lower QOF work

| | Strongly agree | Tend to agree | Neither agree nor disagree | Tend to disagree | Strongly disagree | Don't know | Net agree | Net disagree |
|--|-------------------|------------------|----------------------------------|---------------------|----------------------|---------------|--------------|-----------------|
| I felt less stressed or burnt out | 22% | 36% | 20% | 8% | 5% | 8% | 58% | 13% |
| I have been able to deliver better quality | | | | | | | | |
| care | 18% | 20% | 35% | 11% | 6% | 9% | 39% | 17% |

5. On average, what proportion of your general practice appointments over the past week would you say you have delivered using the following methods? Please sum to 100%

| | Average |
|------------------|---------|
| Face to face | 11% |
| Full telephone | |
| consultation | 61% |
| Telephone triage | 16% |
| Online video | |
| consultation | 4% |
| Home visits | 2% |
| Care home visits | 1% |
| SMS and email | |
| messages | 6% |

6. Have you/your practice started to use any of the following to help manage your clinical activity specifically during the COVID-19 pandemic?

| | Yes, we have implemented this as part of our COVID-19 response | We already used this before COVID- 19 | No, we do not use this delivery method | Don't know |
|-----------------------|--|---|---|------------|
| Enabling online | | | | |
| appointment booking | 7% | 62% | 25% | 6% |
| Non-GP telephone | | | | |
| triage | 16% | 36% | 44% | 4% |
| Online triage | 27% | 21% | 47% | 5% |
| GP telephone triage | 42% | 45% | 10% | 3% |
| Full telephone | | | | |
| consultations | 51% | 46% | 1% | 2% |
| Video/e-consultations | 88% | 5% | 5% | 2% |
| Remote health | | | | |
| monitoring tools | 31% | 16% | 41% | 11% |

7. To what extent, if at all, would you say that delivering clinical care using different modes changes the efficiency in which you can work/deliver appointments?

| | Increases it a lot | Increases it a little | Makes no difference | Decreases it a little | Decreases it a lot | Net increase | Net decrease |
|-----------------------|--------------------|--------------------------|------------------------|-----------------------|--------------------|--------------|-----------------|
| Enabling online | | 222/ | 950/ | 4.00/ | 0.07 | | |
| appointment booking | 11% | 33% | 35% | 12% | 9% | 44% | 21% |
| Non-GP telephone | | | | | | | |
| triage | 16% | 51% | 18% | 12% | 3% | 66% | 15% |
| Online triage | 23% | 42% | 17% | 13% | 5% | 65% | 18% |
| GP telephone triage | 35% | 41% | 11% | 11% | 3% | 76% | 13% |
| Full telephone | | | | | | | |
| consultations | 39% | 31% | 12% | 12% | 5% | 70% | 18% |
| Video/e-consultations | 23% | 44% | 15% | 13% | 5% | 67% | 18% |
| Remote health | | | | | | | |
| monitoring tools | 16% | 58% | 17% | 6% | 3% | 74% | 9% |

8. How would you rate the following health monitoring tools in terms of each of the following issues? (Please rate each from 1 to 5, with 1 being the highest and 5 being the lowest).

a) Effectiveness in delivering quality of care

| | | | | | | Don't |
|------------------------------|-----|-----|-----|----|-----|-------|
| | 1 | 2 | 3 | 4 | 5 | know |
| Pulse oximeters | 33% | 24% | 15% | 5% | 12% | 11% |
| Blood pressure monitors | 43% | 20% | 10% | 8% | 15% | 4% |
| Motion sensors and wearables | 8% | 3% | 8% | 7% | 12% | 63% |
| Home monitoring apps and | | | | | | |
| software | 7% | 7% | 9% | 9% | 9% | 59% |
| Tablets/ipads | 13% | 9% | 12% | 7% | 10% | 49% |

b) Effectiveness in reducing workload/patient demand

| | 1 | 2 | 3 | 4 | 5 | Don't know |
|------------------------------|-----|-----|-----|-----|-----|---------------|
| Pulse oximeters | 18% | 18% | 16% | 11% | 13% | 24% |
| Blood pressure monitors | 28% | 21% | 22% | 11% | 10% | 8% |
| Motion sensors and wearables | 7% | 4% | 5% | 5% | 15% | 64% |
| Home monitoring apps and | | | | | | |
| software | 7% | 6% | 8% | 7% | 11% | 60% |
| Tablets/ipads | 10% | 8% | 14% | 6% | 9% | 53% |

c) Need/shortness of supply

| | | _ | _ | | | Don't |
|------------------------------|-----|-----|-----|----|-----|-------|
| | 1 | 2 | 3 | 4 | 5 | know |
| Pulse oximeters | 22% | 7% | 15% | 5% | 15% | 37% |
| Blood pressure monitors | 19% | 11% | 20% | 7% | 14% | 29% |
| Motion sensors and wearables | 8% | 2% | 6% | 2% | 8% | 74% |
| Home monitoring apps and | | | | | | |
| software | 7% | 4% | 6% | 4% | 7% | 71% |
| Tablets/ipads | 9% | 6% | 8% | 4% | 9% | 63% |

9. To what extent do you expect the following to affect your clinical workload over the next 6 to 12 months?

| | Increase it | Increase | | | |
|--|-------------|------------|-------------|--------|-------|
| | a great | it quite a | Increase it | No | Don't |
| | deal | lot | a little | change | know |
| Appointments for patients who are either on a | | | | | |
| waiting list for secondary care treatment or | | | | | |
| waiting for a referral because of delays due to | | | | | |
| COVID-19 | 61% | 31% | 6% | 0% | 2% |
| Appointments for patients who have tested | | | | | |
| positive for COVID-19 and are now experiencing | | | | | |
| longer-term health conditions | 21% | 30% | 41% | 2% | 5% |
| Appointments for patients who were in ICU for | | | | | |
| COVID-19 and are now experiencing longer- | | | | | |
| term health conditions | 17% | 21% | 47% | 6% | 9% |
| Appointments for patients who postponed | | | | | |
| getting help or treatment during COVID-19 | | | | | |
| because they did not want to risk leaving the | | | | | |
| house or seeing a GP | 53% | 38% | 7% | 0% | 2% |
| Appointments for patients who are suffering | | | | | |
| from wellbeing/mental health issues such as | | | | | |
| anxiety, stress or PTSD because of COVID-19 | | | | | |
| and the social constraints that have been in | | | | | |
| place | 64% | 28% | 6% | 0% | 2% |
| Appointments for patients who are experiencing | | | | | |
| significant social adversity because of the | | | | | |
| financial impacts of COVID-19 | 46% | 40% | 11% | 2% | 2% |
| General practice staff leaving or reducing their | | | | | |
| hours | 18% | 26% | 21% | 23% | 12% |

10. To what extent do you expect patient demand to increase or decrease over the next 12 months?

| Increase a lot | 74% |
|-------------------|-----|
| Increase a little | 20% |
| Stay about the | |
| same | 4% |
| Decrease a little | 1% |
| Decrease a lot | 0% |
| Don't know | 2% |

11. To what extent, if at all, are you currently experiencing delays in getting secondary care treatment for your patients once you refer them?

| Always | 34% |
|------------|-----|
| Usually | 49% |
| Sometimes | 13% |
| Rarely | 1% |
| Never | 0% |
| Don't know | 3% |

12. To what extent, if at all, would you say that the delays you are experiencing now are better of worse than during normal, pre-COVID-19 pandemic times?

| A lot better | 1% |
|-----------------|-----|
| A little better | 3% |
| About the | |
| same | 4% |
| A little worse | 18% |
| A lot worse | 71% |
| Don't know | 3% |

13. Considering patients in your practice recovering after being diagnosed with COVID-19, please rate your concerns about their care, 1 being the highest concern.

| | | | | | | Don't |
|--|-----|-----|-----|-----|-----|-------|
| | 1 | 2 | 3 | 4 | 5 | know |
| Physical health care (e.g. treatment fatigue, | | | | | | |
| breathlessness, deconditioning) | 28% | 24% | 24% | 7% | 4% | 14% |
| Mental health care (e.g. treating depression, anxiety, | | | | | | |
| post-traumatic stress) | 31% | 31% | 15% | 5% | 6% | 12% |
| Cognitive functioning (e.g. treating memory loss, | | | | | | |
| difficulties concentrating) | 9% | 18% | 29% | 14% | 8% | 22% |
| Access to rehabilitation services | 26% | 18% | 16% | 10% | 9% | 21% |
| Access to social care | 23% | 20% | 20% | 8% | 11% | 18% |

14. Of your patient list, are you aware of any patients discharged after severe COVID-19 requiring critical care?

| Yes | 39% |
|------------|-----|
| No | 45% |
| Don't know | 16% |

15. Considering patients in your practice recovering after a COVID-19 related critical care stay, please rate your concerns about their care, 1 being the highest concern.

| | 1 | 2 | 3 | 4 | 5 | Don't know |
|--|-----|-----|-----|----|-----|---------------|
| Physical health care (e.g. treatment fatigue, | | | | | | |
| breathlessness, deconditioning) | 30% | 18% | 10% | 5% | 5% | 32% |
| Mental health care (e.g. treating depression, anxiety, | | | | | | |
| post-traumatic stress) | 27% | 25% | 9% | 3% | 5% | 30% |
| Cognitive functioning (e.g. treating memory loss, | | | | | | |
| difficulties concentrating) | 13% | 15% | 22% | 7% | 8% | 36% |
| Access to rehabilitation services | 21% | 15% | 15% | 8% | 6% | 36% |
| Access to social care | 19% | 15% | 15% | 6% | 12% | 34% |

16. Considering your existing patients who have postponed their treatment due to the COVID-19 pandemic, please rate your level of concern with regards the following conditions/activity and where focus should now be in making up lost ground (1 being the highest concern)

| | | | | | | Don't |
|--|-----|-----|-----|-----|-----|-------|
| | 1 | 2 | 3 | 4 | 5 | know |
| Assessment of red flag symptoms (suspected cancer | | | | | | |
| referral) | 68% | 14% | 7% | 5% | 6% | 1% |
| Diagnostics (urgent) | 53% | 28% | 9% | 5% | 5% | 1% |
| Diagnostics (routine) | 23% | 29% | 32% | 10% | 6% | 1% |
| Phlebotomy (for long term condition management) | 9% | 18% | 32% | 17% | 24% | 1% |
| High risk drug monitoring | 19% | 29% | 20% | 12% | 19% | 1% |
| Deteriorating mental health conditions | 45% | 34% | 12% | 5% | 3% | 0% |
| Cervical smears | 11% | 25% | 31% | 17% | 14% | 2% |
| Vaccinations | 25% | 21% | 23% | 12% | 17% | 2% |
| Chronic disease reviews, including repeat medication | | | | | | |
| reviews (for QOF, if relevant) | 10% | 24% | 32% | 22% | 11% | 1% |
| Reassessing condition of patients who could not refer to | | | | | | |
| secondary care due to routine referrals being 'turned off' | 30% | 31% | 22% | 7% | 7% | 3% |
| Children/adolescent mental health issues | 38% | 30% | 18% | 7% | 5% | 2% |
| Full contraceptive services (LARCS) | 13% | 26% | 31% | 16% | 13% | 2% |

17. To what extent, if at all, would you say your experience of working in general practice during the COVID-19 pandemic has had an impact on your wellbeing?

| Very positive | 4% |
|----------------------|-----|
| Quite positive | 21% |
| Neither positive nor | |
| negative | 27% |
| Quite negative | 34% |
| Very negative | 12% |
| Don't know | 1% |

18. Have you accessed any wellbeing support or resources through the COVID-19 pandemic period?

| Yes | 19% |
|-----|-----|
| No | 81% |

19. What has this included?

| NHS Practitioner Health Service (England only, previously known | |
|---|-----|
| as the GP health service) | 4% |
| Health for Healthcare Professionals (Wales only) | 0% |
| Trust occupational health services | 1% |
| Self-treatment | 22% |
| General access resources | 5% |
| RCGP online wellbeing resources | 2% |
| Wellbeing apps)e.g. Headspace, Sleepio, Unmind) | 11% |
| Support helplines/text services (e.g. Samaritans, NHS people | |
| support line) | 1% |
| Bereavement support helpline | 0% |
| Staff common rooms | 12% |
| Spoken to a mentor, coach or supervisor | 7% |
| Spoken to a colleague | 31% |
| Taken time off work because of wellbeing | 4% |

20. Have you accessed the RCGP COVID-19 resources hub?

| Yes, and I found it useful | 45% |
|--|-----|
| Yes, and I did not find it useful | 9% |
| No, I know about it but haven't accessed | |
| it | 36% |
| No, I was not aware of it | 10% |
| | |

21. How well do you feel the RCGP has supported you through the COVID-19 pandemic

| Very well | 12% |
|---------------|-----|
| Quite well | 54% |
| Not very well | 11% |
| Not well at | |
| all | 5% |
| Don't know | 18% |

22. Which of the following best describes how you plan to change your GP sessional commitment over the next 12 months

| Increase it | 4% |
|------------------------------|-----|
| Keep it the same | 60% |
| Decrease it | 24% |
| Stop, as I plan to leave the | |
| profession | 7% |
| Don't know | 6% |

23. Have you or your practice had to delay, or experienced a delay in hiring any staff roles during the COVID-19 pandemic?

| Yes, a GP | 15% |
|-------------------------------------|-----|
| Yes, a member of the wider clinical | |
| team | 22% |
| No | 50% |
| Don't know | 20% |

24. You said you/your practice had experienced experienced a delay in recruiting, which roles did this include?

| | · · · · · · · · · · · · · · · · · · · |
|-------------------------|---------------------------------------|
| GP partner | 21% |
| Salaried GP | 43% |
| Locum GP | 14% |
| Registrar/trainee GP | 5% |
| Social prescribing link | |
| workers | 7% |
| Clinical pharmacists | 21% |
| Physician Associates | 10% |
| First Contract | |
| Physiotherapists | 16% |
| Pharmacy Technicians | 13% |
| Health and Wellbeing | |
| Coaches | 5% |
| Care Coordinators | 6% |
| Occupational Therapists | 1% |
| Dieticians | 0% |
| Podiatrists | 1% |
| Don't know | 1% |
| Other (please specify) | 40% |

About you

Which region do you most usually work in?

| East of England | 12% |
|------------------|-----|
| London | 9% |
| Midlands | 12% |
| North East and | |
| Yorkshire | 13% |
| North West | 10% |
| South East | 11% |
| South West | 11% |
| Northern Ireland | 3% |
| Scotland | 12% |
| Wales | 7% |

What is your gender?

| What is your gender? | | |
|----------------------|-----|--|
| Female | 61% | |
| Male | 38% | |
| Other | 0% | |
| Prefer not to | | |
| say | 1% | |

What is your age?

| 25-34 | 6% |
|-------|-----|
| 35-44 | 26% |
| 45-54 | 38% |
| 55-64 | 29% |
| 65+ | 2% |

What is your ethnicity?

| White | 83% |
|---------------------------------------|-----|
| Black / African / Caribbean / British | 3% |
| Asian / Asian British | 9% |
| Mixed / multiple ethnicity | 3% |
| Other | 2% |