



DECLARATION OF INTERESTS FORM (INCLUDING CONFLICTS OF INTEREST)

Everyone who holds a position of responsibility in the College, from a Trustee to a colleague in a position as a representative or acting on behalf of the College in whatever capacity, has a duty to act in its best interests.

The College is a charity bound by its charitable objectives ‘to encourage, foster and maintain the highest possible standards in general medical practice’. Competing interests are common in charities and amongst clinical practitioners who have positions in their communities and portfolio careers.

Having a competing interest or a conflict of interest does not mean you have done something wrong, however, you need to act to prevent this from interfering with your ability to decide in the best interests of the College, if applicable, or else to ensure reputational damage does not occur. This will ensure proper transparency and eliminate potential hidden bias. According to the RCGP’s policy on declaration of interests, you are required to fill in this form fully and truthfully. Cases where interests are not identified, declared, or managed appropriately and effectively are referred to as “breaches” of the policy and will be investigated. If such investigations establish wrong-doing or fault then the organisation can and will consider the range of possible sanctions that are available including disciplinary action, termination of role, withdrawal of RCGP membership and/or reporting to GMC.

Name Michael Holmes	
RCGP Representative roles	
Please describe your college role here: Chair of Trustee Board Fellow Member of Humber and the Ridings Faculty Faculty Hon Treasurer	
I wish to register the following interests:	
Financial interests	
	List all and explain potential conflict (if applicable)
Remunerated office or employment: Please list below any current salaried / partner / locum / OOH GP paid roles you have and any other medical/non-medical office or employment e.g. educator, appraiser, clinical commissioner etc.	<ul style="list-style-type: none"> Partner, Haxby Group, York

<p>Remunerated ad hoc work: Please list any remunerated ad hoc and short-lived pieces of work you have done over the last year which are not already covered in remunerated office or employment. For example, editor or publisher work, consultancy work etc.</p>	<ul style="list-style-type: none"> • GP Appraiser, NHSE
<p>Remunerated Directorships: Please list below any current <i>remunerated</i> directorships held in public or private companies. This should also cover <i>unremunerated</i> directorships where the companies in question are associated with or are subsidiaries of a company in which the member holds a remunerated directorship. This should include companies in and outside the UK. It should also include those for which accounts have not yet being submitted.</p>	<ul style="list-style-type: none"> • Director HBG Ltd • Director HGP Ltd Trading as Citywide Health • Director and Chair Nimbuscare Ltd (GP Federation/Provider Organisation) • Director Dr Michael Holmes Ltd – Consultancy • Director, Haxby Group Holdings Ltd (linked to HGP Ltd) • Beneficiary Haxby Group Training Ltd. • Partner – Gale Farm LLP
<p>Registrable shareholdings: Please declare any shareholdings and other ownership interests in any publicly listed, private or not-for-profit company, business, partnership or consultancy which is doing, or might be reasonably expected to do, business with the RCGP. The requirement extends to holdings in which the interest is held by or on behalf of the member’s spouse or dependent children. There is no need to declare shares or securities held in collective investment or pension funds or units of authorised unit trusts.</p>	
<p>Patents, loyalty interests: Please list the funding sources for any research work you have led, any patents or intellectual property rights held.</p>	
<p>Land and Property – commercial holdings only (please do not list non-commercial land and property):</p>	<ul style="list-style-type: none"> • Co-owner of 6 commercial properties at Haxby Group
<p>Remunerated services provided to the College: Please state whether you are supplying goods and services to the College, in person or through direct relatives, other than services as an Officer/ member of staff.</p>	
<p>Gifts, benefits, hospitality: This should cover registration of any gift or material advantage received by the member from a UK or overseas source. Gifts are exempt from registration if less than £100 in value; other benefits are exempt if less than £225 in value.</p>	

Non-Financial Interests

Membership of formal groups/organisations

This should cover current membership of any formal organisation or group (including active membership of political parties, lobby groups, campaigning charities, other Royal Colleges and representative bodies), for example the BMA.

- BMA Member

Unremunerated Directorships and Trustee positions

Please list any unremunerated directorships held in public or private companies. This should include companies in and outside the UK and dormant companies. Also, please include any trustee positions.

- Trustee, St Leonard's Hospice, York

[Form last revised – October 2022]

Note to RCGP staff member processing this form: Information contained in this completed form may contain “Special Category Personal Data” and therefore, the person completing the form must also complete the consent form at Appendix 1 to this form, and any such consent must be kept with this declaration form. If the person is not happy to give their consent, please contact Hon.Sec@rcgp.org.uk before accepting this form.

“**Special Category Personal Data**” is personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation.

Appendix - Consent for use of Personal Data

Under the General Data Protection Regulation (EU) 2016/679 (“GDPR”) and the Data Protection Act 2018 (the “DPA”) (together, the “Data Protection Laws”), the Royal College of General Practitioners (“RCGP”, “we”, “us”, “our”) are the controller¹ of your Personal Data² that we collect as part of our activities relating to checking for and dealing with conflicts of interest, in accordance with our Conflicts of Interest Policy (which can be found on our website at www.rcgp.org.uk). This consent should be read alongside our Member Privacy Statement (which can be found on our website at www.rcgp.org.uk)


In certain circumstances, RCGP needs your consent to use your Personal Data provided as part of our conflicts processes (only special category data applies).

Please read through the Member Privacy Notice and the following sections, confirm by placing an X in the relevant box below to tell us whether or not you consent to RCGP using your Personal Data in the ways described and sign and date at the end of the form.

Consent Request	Yes, I consent	No, I do not consent
<p>I consent to my Special Category Personal Data³ being used to identify and manage any potential and/or actual conflicts of interest, and for that data to be:</p> <ul style="list-style-type: none"> • shared with third parties; and • stored for the relevant time period <p>as detailed in the Conflicts of Interest Policy.</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

I understand that, in relation to [each separate]/[the] consent given above:

- my consent is **optional**;
- I have the **right to withdraw** my consent at any time;
- withdrawal of my consent will not affect any use of my Personal Data for the purpose described before I withdraw it, or any other use of my Personal Data not related to that consent; and
- withdrawal of my consent will mean that in future my Personal Data will stop being used for that purpose.

Name: Michael Holmes	
Signature: 	Date: 14.12.23

¹ "Controller" is a legal term – it means that we make decisions about how and why we process your Personal Data, and, because of this, we are responsible for making sure it is used in accordance with Data Protection Laws.

² "Personal data" is any information that relates to an identifiable natural person. Your name, address and contact details are all examples of your Personal Data, if they identify you.

³ "Special Category Personal Data" is Personal Data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, genetic data, biometric data for the purpose of uniquely identifying someone, data concerning health, data concerning a natural person's sex life or sexual orientation, Personal Data relating to criminal convictions and offences or related security measures.