

Appraisal Guidance Supporting Information for Aesthetic Practice

GP Appraisal Local Policy



Suggestions for supporting information for Aesthetic Practice

DOMAIN 1 KNOWLEDGE SKILLS AND PERFORMANCE

1.1:- Maintaining Professional performance

- Details of training with original certificates seen at least once during a revalidation cycle
- CPD activity such as peer review groups attendance at BCAM conferences, other training and reading of specialist journals.
- Some form of written learning log

1.2:- Applying knowledge and experience to Practice

- Description of treatments undertaken and number of patients seen annually.
- Changes to practice from previous year e.g. use of different products or treatments.

1.3:- Ensuring clear, accurate, legible documentation • Description of patient records kept and how stored • Use of photographs

DOMAIN2 SAFETY AND QUALITY

2.1:- Contributing to and complying with patient protection

- Description of practice premises
- Resuscitation equipment and policy

2.2:- Responding to risks to safety

- Infection control measures
- Disposal of sharps and other clinical waste
- Medical history, contraindications to treatments
- Participation in e.g. BCAM audit

- Other QA activity e.g. record of treatment failures or side effects
- Any significant events

2.3:- Protecting patients and colleagues from risks posed by personal ill health • As per NHS work

DOMAIN 3 COMMUNICATION AND TEAM WORK

3.1:- Communicating effectively

- Contact with other aesthetic practitioners

3.2:- Working constructively with colleagues and effectively delegating •
Relationships with nurses clinic or salon staff

3.3: - Establishing and maintaining partnership with patients •

How information is given to patients regarding treatments

- Written information
- Follow up arrangements
- On call arrangements

DOMAIN 4 MAINTAINING TRUST

4.1: - Showing respect for patients

Policy for fees and charges

- Consent procedures
- Record of complaints
- Complaints procedures

4.2: - Treating patients and colleagues fairly and without discrimination •

Any financial agreements with colleagues or premises owners

4.3:- Acting with honesty and integrity •

Certificate of medical indemnity

- Declaration of any conflict of interest

- Accountancy procedures
- Avoidance of remote prescribing (where a doctor prescribes e.g. Botulinum without seeing or knowing a patient for a nurse practitioner to administer)

Good Medical Practice in this domain was demonstrated and supported by the above information.